



Best Practices Panel

EEl Spring Occupational Safety & Health Committee Conference

Presented by:

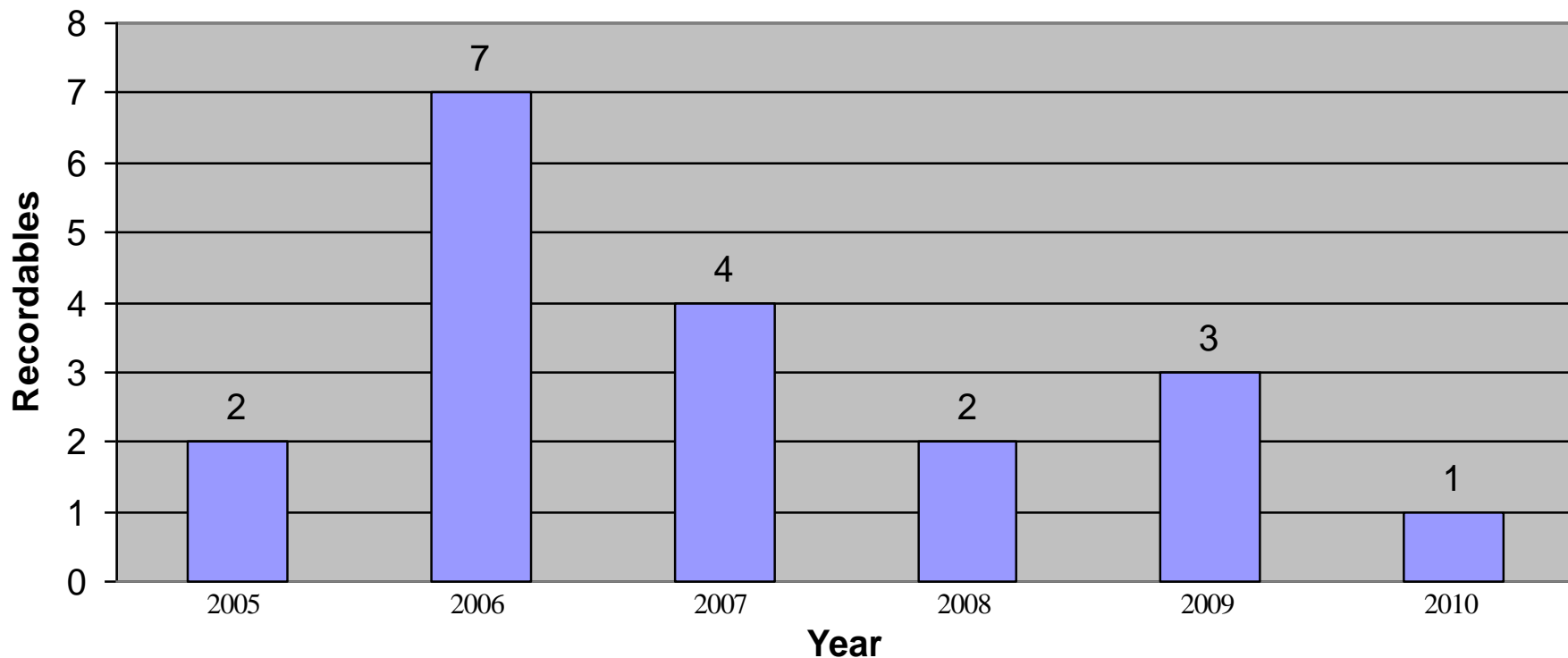
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Exelon Corporation

Safety Corporate Functional Area Manager

Where we've been

**Exelon Power OSHA/DART
Total Recordables by Year**



What does it take to achieve high level safety performance?

- ✓ Management support
- ✓ Employee participation
- ✓ Implementation of and adherence to safety rules, regulations, standards, procedures and safety-related training
- ✓ Use of available Human Performance Tools
 - Self-check STAR
 - 2-Minute Drill
 - WOW
 - RAPTOR
 - Site Observation Cards
 - 3-way communication
 - Questioning attitude
 - PJB
 - JHA

WOW

✓ Workers Observing Workers

- Idea from Safety Peer Group committee members (consisting of maintenance, operations, engineers, tech)
- Developed 20 minute video featuring employees – not management
- Varying tools used to provide feedback to workers using different techniques:
 - Humor
 - State the fact
 - Point to the problem

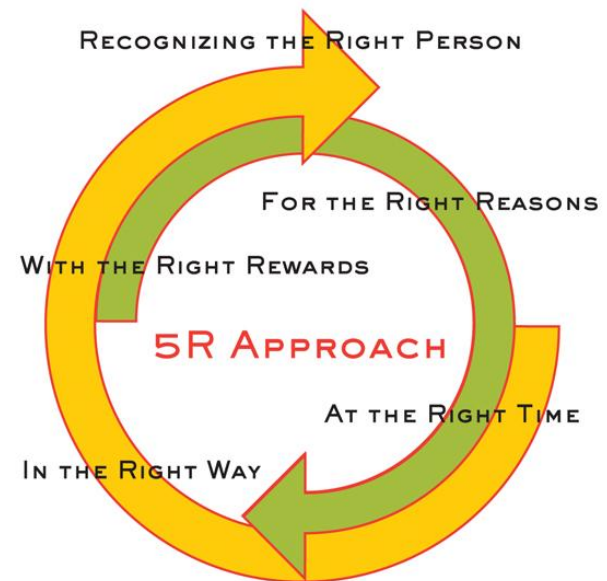
RAPTOR

- ✓ Rewards Near Miss reporting
- ✓ Focuses on rewarding safe behaviors
- ✓ Encourages actions to mitigate hazards
- ✓ Points awarded to individual based on behavior
- ✓ Simple to manage



Rewards & Recognition

- ✓ Don't recognize employees or work groups for days without OSHA/DART
- ✓ Recognize for reporting hazards and mitigating
- ✓ Reporting Near Misses
- ✓ Preparing and presenting safety meetings
- ✓ Writing Corporate Safety messages



Review of Performance & Improvement to Executives

- ✓ Safety performance updated monthly to CEO
- ✓ Monthly updates to fleet
- ✓ Share Lessons Learned and Safety Alerts from other utilities
- ✓ Review Fundamentals daily in daily safety mtgs
- ✓ Begin every meeting (including Executive meetings with safety message)
- ✓ Updates to Generation Oversight Committee annually

Results

- ✓ One OSHA recordable injury currently in 2010
- ✓ 2 plants currently have zero OSHA recordable injuries in over 3 years
- ✓ 2 other plants with no OSHA recordable injuries in over 4 years
- ✓ One site has completed 2 years without an OSHA or first aid



QUESTIONS?