



“Striving to be Injury Free”

- EEI Safety and Health Conference
April 28, 2010
 - New Orleans, LA



Background

- 2002 – 2006 Avg. Incidence Rate of ~4.0
- Safety had a “Compliance” mentality
- 2006 was our “tipping point”

3 events led to 2 fatalities & leg amputation

Assessment and Actions

- Solicited 3rd party consultant to assist
- Surveyed workforce to gauge current state of safety
- Leadership on board
- Station Directors became fully supportive, engaged
- Identified “quick wins”
 - Safety contact
 - Injury free logo
 - “Stop me”

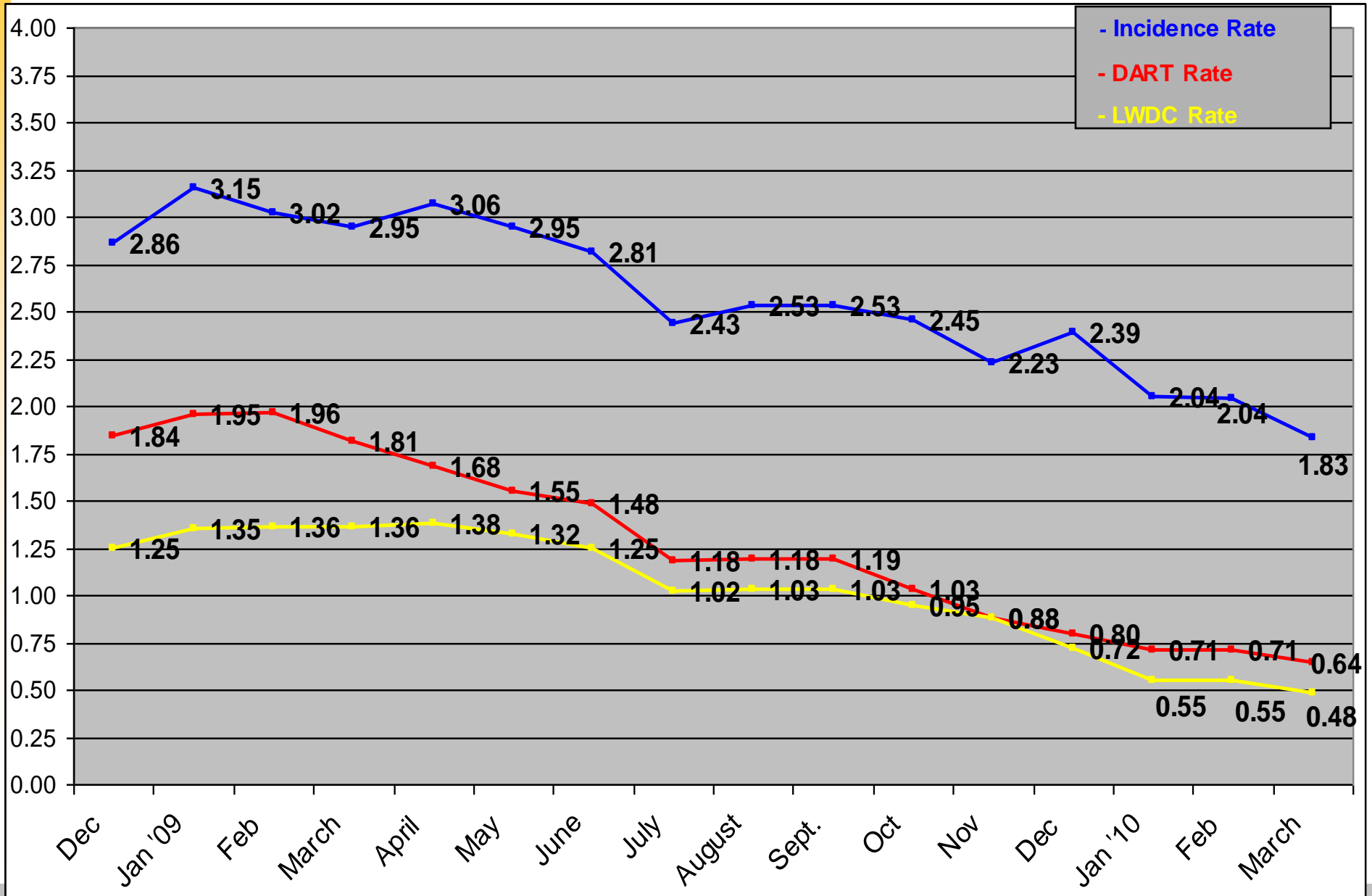


Assessment and Actions

- Chartered 6 sub-committees w/ ~15% of workforce touching sub committees; Full partnership with Union
 - Safety Observations
 - Incident Investigation
 - Contractor Safety
 - Communications Activities & Involvement
 - Process Hazard Analysis
 - Performance Management
- Safety Commitment Statement and Guiding Principles
- Over the course of 3 years, educated every employee



Coal Fired Power Plants Safety Performance – Rolling Trend



Plenty of Work Remains...

- Supervisory training / education
- “It’s not the safety guys job !”
- Build on trust