

# 1910.269 Interactive Training



The Edison Electric Institute (EEI) closely monitors OSHA compliance activity to protect the interests of its members and industry workers. As such, EEI is privy to the most current information on 1910.269 and often helps to formulate interpretations or motivate changes in the requirements.

### Objective

The purpose of this interactive program is to train electric utility employees on the requirements contained in 29 CFR 1910.269. Though originally developed for managers and supervisors, upon review, both national management and labor representatives have expressed their opinions that the program is a

must for all employees. First and foremost every company wants to insure the safety of their employees. Training employees on OSHA's requirements acknowledges the source for and reinforces the motivation to adhere to mandated safety practices. This program provides the instruction needed by supervisors and managers to enforce those rules and avoid losses. If used for all employees, it is an excellent supplement to work practices training. No other program can offer this level of experience with the rule or response to changes.

### ➤ Inexpensive to Deliver

E-Learning provides reduced instruction costs, less time lost on production, and the elimination of travel expenses. Training can be delivered in a single session or users can complete one module at a time. Managers can choose what modules to include in the training.

### ➤ Educationally Sound

Training is self paced and developed around clearly written objectives. Participants work at their own pace guided by attractive 3D graphics and audio. Questions and activities help to ensure the content is understood and the training objectives are reached.

### ➤ Up-To-Date Content

The product includes content that is current and constantly updated to address changes in OSHA regulations and enforcement policy.

### ➤ Customize Your Content

The content of the program can be customized for your organization reflecting your policies and procedures.

### ➤ Flexible Pricing & Hosting

Many pricing and hosting options are available. Price varies with quantity, hosting, and term. For example, the cost to train your workers on a hosted server over the course of one year can be less than \$50/user.

### ➤ Well Supported

The application is fully supported by 3DInternet to assist with any technical issues. Subscription to the program includes access to EEI's experts to address you in compliance question

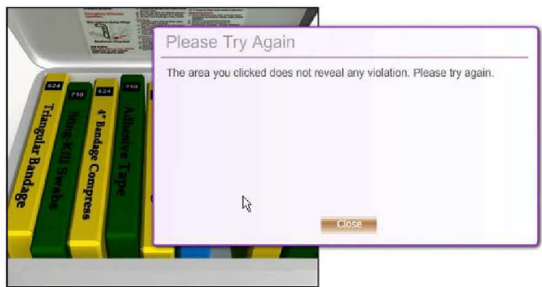


### Advantages of E-learning

E-Learning includes training offered on the Internet, a CD-ROM, or other computer-based training (CBT). It incorporates the use of multimedia interactive text, graphics, sound, and color. Studies using E-learning, like the 1910.269 Interactive Training course are used by companies to reduce costs and its success can be measured by its growing use in the industry.

**“All employees can benefit from this 1910.269 training program and should have access to it. This project has taken over one year to complete. EEI has enlisted the expert services of 3DInternet, Carr Safety Services and Intec, Inc. to bring you the most effective and accurate presentation possible.”**  
- Charles J. Kelly, Director, Industry Human Resource Issues, EEI

The savings comes from reduced costs in instruction, less time lost on production, and the elimination of travel expenses. Typical savings amount to 40-60%. The bottom line is that E-learning increases the efficiency of training. There is greater consistency in learning and it offers just-in-time/just-for-me training. Employees can access the training when it is needed and most convenient as well as customize their experience. By interacting with the program they can progress at their own pace and select the learning needed. It is by far the best way to keep people up-to date. New modules of training can be offered as a plug-in to existing programs. New information and changes can be forwarded electronically, almost as soon as they occur.



### Content and Design

Individual training modules provide instruction for each paragraph of 1910.269. A *training control information* selection allows the training manager to select the modules needed for each employee. For example, employees working in substations may need only to receive training on paragraphs (a), (b), (c), (g), (i), (j), (k), (l), (m), (n), (o), (p), (s), (u) and (w). When *substations* are selected, the training screen for that employee will only offer the applicable training modules.

All modules offer objectives to the learner before they begin. Applicable graphics, audio, and text are offered. Learners can progress at their own pace, repeating, pausing, and advancing through the training. Questions and activities are offered upon completion of each module. These activities broaden the user's participation and reinforce content. If incorrect answers are selected, the program offers retraining. When the correct response is given, the program reinforces. Retraining content and reinforcement statements address the same concepts, but provide information from a different perspective. This helps those learners who may not have accepted the concept as originally presented. Additional content, questions and activities will be added as needed.

**“Subscribing to this program includes access to EEI's experts to address your compliance questions.”**  
- Forrest Carr, President, Carr Safety Services

This program reflects OSHA's current interpretations and enforcement policy. It is our intention to update this program as needed to provide you with changes in the standard, interpretations and enforcement guidelines.

**View a demo of the program online at:**

[http://www.3dinternet.com/EEI\\_Project\\_269\\_Demo/](http://www.3dinternet.com/EEI_Project_269_Demo/)

**\* Demo modules will advance automatically.**